

Busatti

Weavers in Tuscany since 1842



Photo by **Erica Andreini** - From the Theatrical Show **BIBI** - The Adventures of the Royal Busatti Cricket Club

Impact Report 2025





methodological note

This Impact Report has been prepared in accordance with **Law No. 208 of December 28, 2015**, which requires Benefit Corporations to measure and report annually their impact in relation to the common benefit objectives indicated in their Bylaws.

Throughout 2025, Busatti continued its evaluation and improvement process, systematically analyzing the value generated for people, the local area, and the environment. The analysis covered all of the company's activities, with particular attention to the impact areas identified in the Business Impact Assessment (BIA).

For each of the five common benefit objectives, the actions undertaken, the results achieved, and any deviations from the targets set for the previous year were recorded and documented. The data collection process was based on a participatory approach, actively involving various corporate functions, fostering greater internal awareness and more effective integration of ESG principles into decision-making processes.

Specific performance indicators (KPIs), both qualitative and quantitative, have been identified and monitored, used to measure progress and guide future strategies, also in line with the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda.

This document was prepared with the support of ESG consultants from **OMTRA Srl Società Benefit**, a B Corp company that contributed to the methodological structuring and validation of the information reported.



Letter to ***stakeholders***

Livio Sassolini
CEO

The past year has allowed us to understand once again that Tessitura Busatti's identity is the result of the intersection of history, territory, and people. These factors are not set in stone: history is born from the flow of time, the local territory acquires new balances, and people rotate.

Staying true to ourselves therefore means embracing change and deciding to be part of it. Although we too are entangled in the financial grip of our time, composed of quarterly finances where the ritual (and obsession) of seeing how much has been gained or lost is constantly renewed, let's try to maintain a long-term visionary horizon.

We believe that quality doesn't end with the product. It is expressed in the choices that make it possible: in the selection of raw materials, in the care we take of our people, and in our responsibility towards the environment in which we operate. For us, this means preserving artisan knowledge, investing in sustainable production processes, and building solid, lasting relationships with customers and partners.



We're not perfect, but we are committed. We know that sustainability is an ongoing journey, made up of choices and progressive improvements. That's why we strive to measure our impact transparently and work to reduce it. Our credibility doesn't stem from the idea of perfection, but from the consistency with which we approach change.

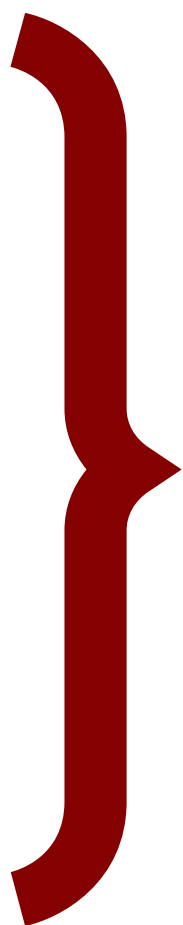
“ It's not the size that matters, but the direction.

In craftsmanship, this principle is even more evident: value comes not from scale, but from the consistency of a gesture repeated over time, from shared creation, affected by all hands and skills. At our weaving mill, we believe that impact is built this way, through daily choices that respect the time it takes to produce, the quality of materials, and the knowledge of people. It is this artisan direction, built on continuity and commitment, that defines our identity and our idea of progress.

**We know how to weave fibers,
relationships, visions.
We will continue to do so.**



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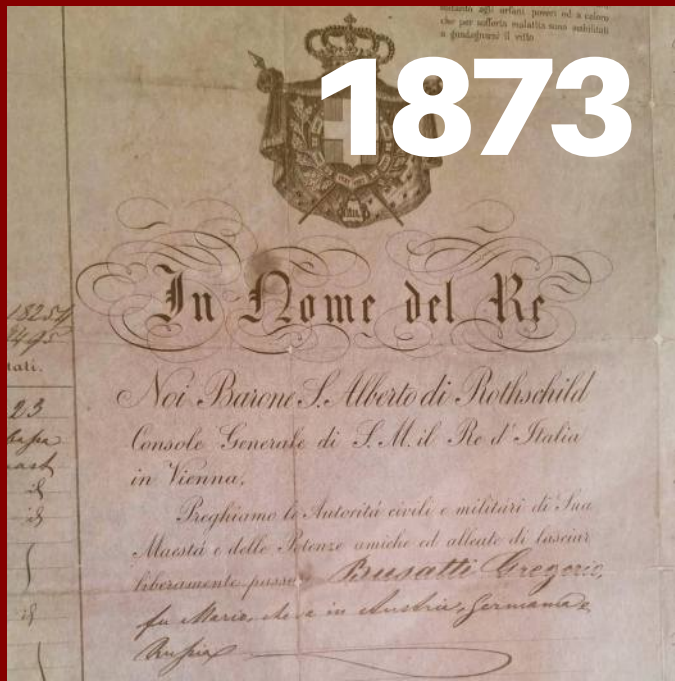
A family model since 1842
Transparency and dialogue with stakeholders
Long-term oriented decisions



1842



1873



1936



1975



2022



2023





1927



1842

Mario Busatti opened a textile workshop, introducing the processing of hemp and cotton.

1873

Gregorio Busatti made a series of trips to Northern Europe to learn about new processing techniques.

1927

The wool carding machines, which until then had been steam-powered, were electrified.

1936

Francesca Busatti married Cesare Sassolini. It would be a happy marriage, blessed by the birth of six sons and two daughters.

1975

Busatti, led by Giovanni, Elena, and their mother Francesca, choose to focus on a limited but carefully selected production, highlighting raw materials and tradition, with an eye on new markets.

2012

Busatti invests in renewable energy production through the installation of photovoltaic systems, with a total power output of 64 kW.

2022

Busatti inaugurates the WARP laboratory, a space dedicated to the research and development of textile prototypes and the development of new material applications.

2023

Busatti officially adopts Benefit Corporation status, committing to operating responsibly and sustainably.

2024

Busatti achieves the prestigious milestone of B Corp certification.



2012



2024

Busatti

For nearly two centuries, Busatti has preserved and renewed artisan knowledge that integrates manual skills, the culture of textiles and responsible innovation, maintaining continuity between historical memory and a contemporary vision of doing business.

Our identity is born from the intersection of history, local territory and people. Generations of artisans, collaborators and families have contributed to defining a production model based on quality, attention to detail and the enhancement of natural fibers—elements that still consistently guide the company's decisions today. In this journey, fabric is not simply a product, but the result of shared relationships, skills and responsibilities.

Over time, Busatti has evolved through technological advances and market transformations, maintaining a production approach that focuses on durability, customization and the intrinsic value of materials.

Today, this historical legacy translates into a long-term entrepreneurial approach, in which tradition and innovation interact with environmental and social sustainability objectives.





Mission

To create exceptional fabrics and textile products, using only the highest-quality natural fibers and combining artisan expertise with a constant pursuit of innovation. Each creation is designed to offer customers an authentic and distinctive experience, ensuring the utmost attention to detail and a high level of customization, so that each product meets the specific needs of its customers.

Vision

To preserve, enhance, and pass on a passion for fabrics and textiles made from natural fibers, preserving a wealth of knowledge and expertise honed over nearly two centuries of activity. We aim to be a point of reference for those seeking quality, authenticity, and timeless beauty, operating in harmony with the surrounding region and building strong, collaborative relationships with employees, artisans, suppliers and partners. We believe the future of fine textiles lies in the balance between tradition and innovation, respect for people and the environment, and the ability to transform artisan know-how into a shared value.

Values

Authenticity Each of our products tells a story of experience, passion and expertise. We remain faithful to our roots and the principles that have guided generations of artisans, promoting transparency, integrity and authenticity in every phase of our work.

Sustainability We are committed to making responsible choices towards the environment and future generations, favoring high-quality natural fibers, production processes that are attentive to environmental impact, and a culture of conscious consumption, oriented towards product durability.

Community We recognize the value of people and relationships. We collaborate with the community, support teamwork, and foster an environment based on mutual respect, shared skills, and shared growth, believing that success comes from the strength of community.

Excellence We pursue the highest quality standards in every detail, from selecting raw materials to creating the finished product. Attention, craftsmanship, and a desire for continuous improvement are the foundation of our daily commitment to excellence.



Where we showed our best

Enhancing the human dimension of work

Busatti is committed to developing an environment where people aren't recognized by their "registration number," but are active participants in the process. Initiatives such as the theater workshop, culminating in the show "Bibi. The Adventures of the Busatti Royal Cricket Club," are a concrete example of how the company invests in expressiveness, trust and relationships between colleagues.

Concrete approach to sustainability

Our environmental commitment is structured and measurable: 100% use of electricity from renewable sources, certified raw materials, and the development of circular economy practices (e.g., reusing remnants).

Training and openness to the outside world

Busatti stands out for its ability to engage with schools, universities, and stakeholders, creating opportunities for mutual learning and contributing to the spread of artisan and sustainable culture.

Development and enhancement of innovation projects

Projects like SoundTex show great potential and are proof that an artisan company rooted in an area rich in history can still invest in innovation.

Where we can add value



Monitoring and completeness of environmental data

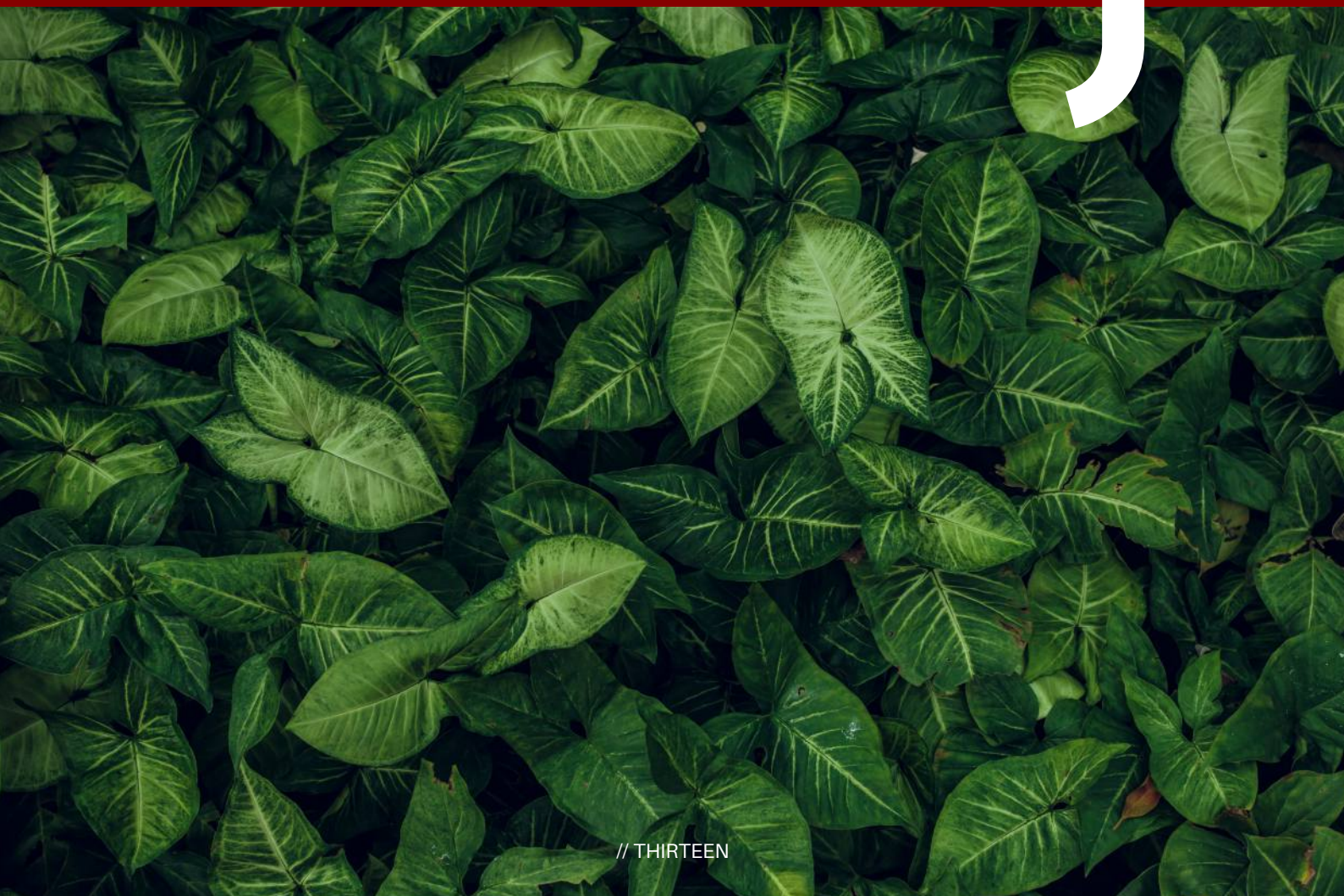
Some data, particularly those related to emissions, are not yet fully available. Strengthening collection and analysis systems is an important step towards improving impact measurement.

Development of environmental compensation projects

The target of activating emissions offsetting projects (e.g., reforestation) was not met by 2025, highlighting an area for future action.

Evolution of packaging, especially B2B

Despite our progress in B2C, packaging for the B2B channel still represents an area for improvement in terms of sustainability.



the numbers that count

184

years of fabrics made in Italy

100%

local hiring

70%

women in the company

50%

of suppliers within an 80km radius

20%

employee fringe benefits
for the year 2025

of net profit for the year 2025

255

hours of training in 2025

*Behind every number,
there are people, the local territory and
almost two centuries of Italian passion.*

Busatti

Weavers in Tuscany since 1842





TABLE LINENS



BEDDING



EMBROIDERY



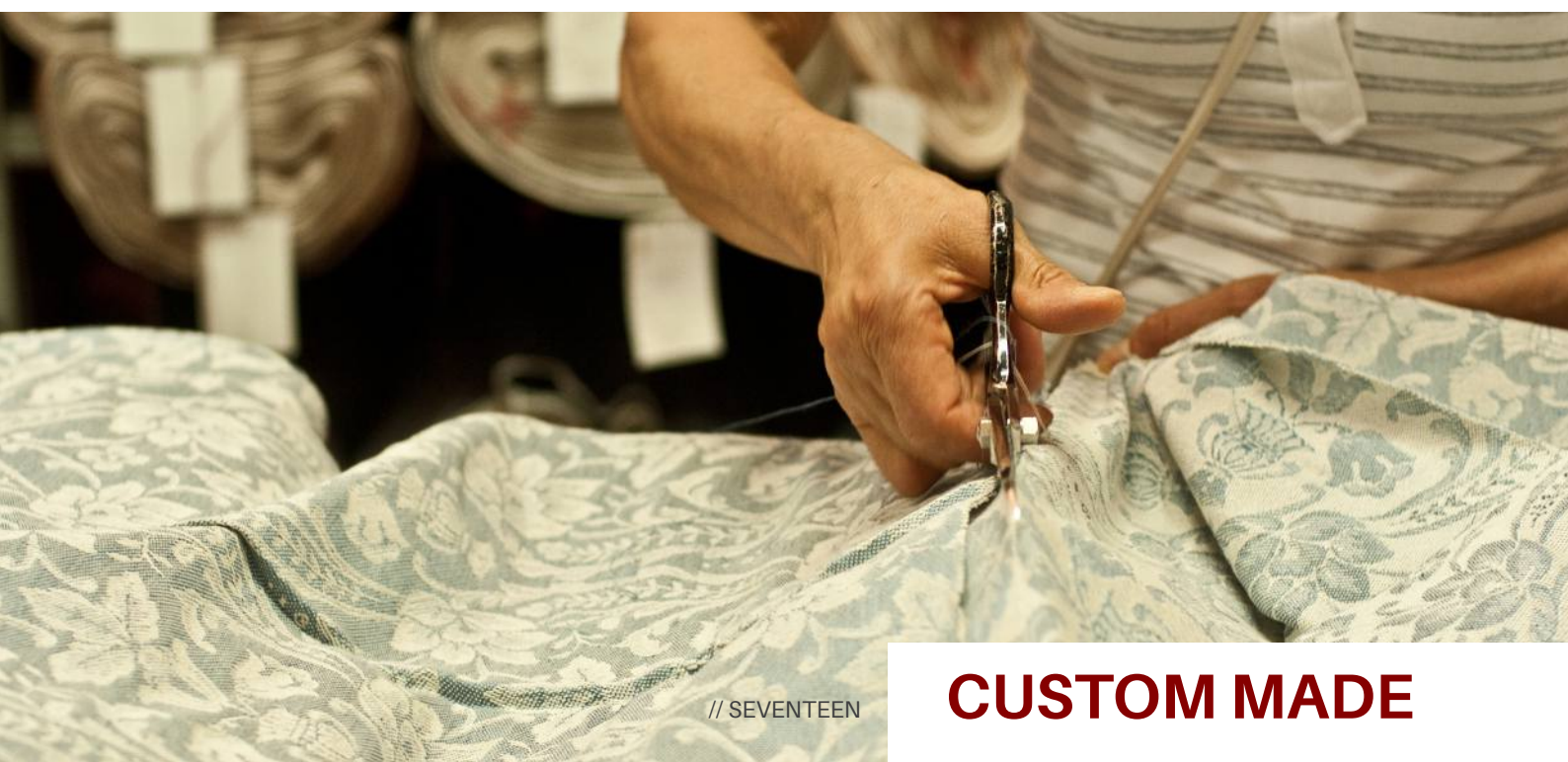
// SIXTEEN



BATHROOM LINENS

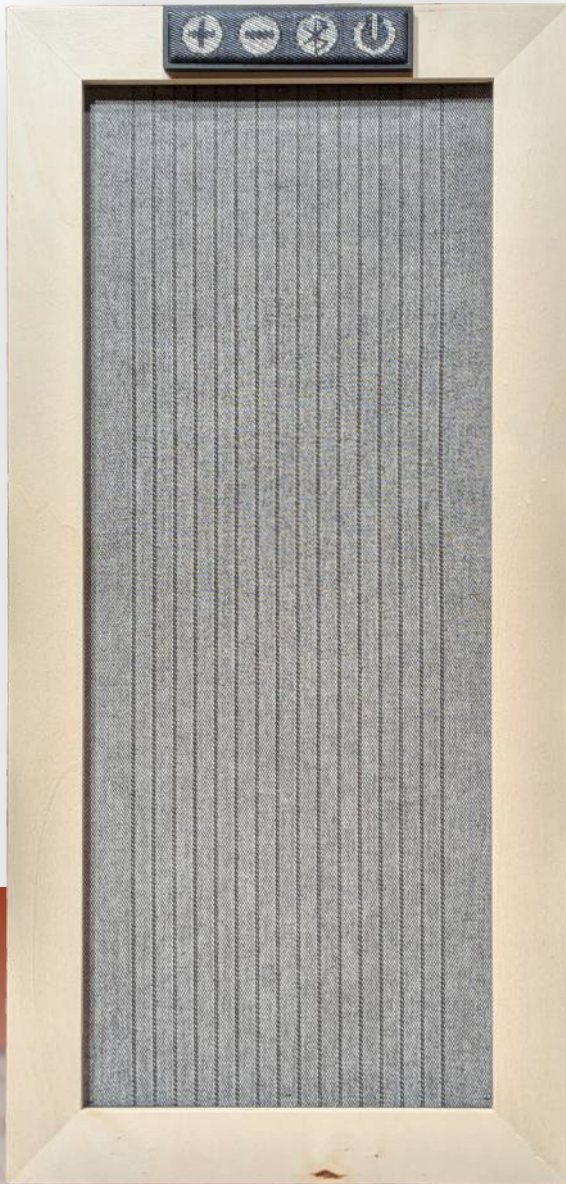


FABRICS



// SEVENTEEN

CUSTOM MADE



Research and development

SoundTex is an innovative device for sound diffusion, which combines technology and textile tradition.

Made with a Busatti fabric, SoundTex is the result of a research and development project conducted in the **Warp** laboratories of the historic **Tessitura Busatti** in Anghiari.

Thanks to a unique combination of aesthetics, craftsmanship, and sound engineering, SoundTex transforms fabric into a sound surface, capable of diffusing audio in a natural and discreet way, integrating harmoniously into any environment. Furthermore, the fabric is *TouchTex* : both the sound diffusion and the control commands are integrated directly into the fibre, without the presence of external interfaces.





Embroidery has always been part of Busatti's history.

In the constant search for new stylistic paths, Busatti collections have always enhanced elements that give color, shape and substance to the image of the fabric.

Embroidery has always been the protagonist of many of our innovations, allowing us to include different thoughts and ideas in our creative research. **Giardini Italiani**, **Savana** and many others are the collections that have followed one another, always under the banner of enhancing shades and shapes that further ennoble the product.



Our commitment to common benefit

from Benefit to B Corp

Certified



Corporation

Our commitments are aligned with the main international frameworks, which promote transparency and accountability along the entire textile supply chain.

We approach sustainability with discipline and intention, basing our decisions on concrete data and rigorously monitoring the results achieved and future objectives.

Through ongoing dialogue with our stakeholders, we refine programs and policies to reflect not only best practices but also our enduring responsibility to our industry, our communities, and future generations.

In 2023, Busatti chose to evolve its business model by becoming a Benefit Corporation and formally integrating common benefit purposes into its bylaws alongside the objective of generating economic value.

Busatti then adopted the B Impact Assessment (BIA) to evaluate its environmental and social performance, achieving B Corp certification on December 26, 2024, with a score of 98.2. This result, exceeding the minimum threshold of 80 points and the Italian, European, and global averages, was achieved after a process that touched all of the company's processes and thanks to the support of OMTRAdvisory.

The certification reflects the company's commitment to integrating sustainability and economic results, promoting a business model that positively impacts people, communities, and the environment.

This choice represents a strategic and cultural shift: it is not a one-off initiative or a parallel project, but a structural commitment that guides corporate decisions, governance, and the way we operate every day.



Results of Common Benefit 2025



community

Cooperate with educational institutions

objective	expected	attained
Activating new school-work alternating pathways.	2 programs	4 programs
Initiate guided tours of our laboratories for schools.	4 tours	4 tours
Support the training of young people in the artisan and textile sectors by donating school supplies to local vocational schools.	1 collab.	1 collab.

Increase the visibility of quality events in the area

objective	expected	attained
Organize events to promote exhibitions, fairs, or other activities organized by local associations.	6 events	6 events

Promote employment in the area

objective	expected	attained
Continue to hire staff from the local community.	100%	100%

Supporting charitable causes while creating a positive impact on the community

objective	expected	attained
Donate textile remnants to schools, social cooperatives, and associations that carry out craft projects.	2 entities	1 entity

environment

Increase textile fibers from controlled supply chains

objective	expected	attained
Increase the share of certified European Flax linen in our production and continue to use OEKO-TEX Standard 100 certified cotton.	100%	100%

Boosting the circular economy

objective	expected	attained
Reuse waste material from primary production by selling it as remnants in our shops.	1,000 kg	1,150 kg

Increase the use of electricity from renewable sources

objective	expected	attained
Maximize the energy yield of your photovoltaic system and enter into electricity supply agreements only with partners who obtain their energy from renewable sources.	100%	100%

Offsetting residual emissions with environmental projects

objective	expected	attained
Offset your environmental footprint by supporting reforestation, regenerative agriculture, or local biodiversity conservation projects.	1	0

research

Preservation and promotion of the textile tradition

objective	expected	attained
Research, procurement and purchase of historic machinery.	2 looms	2 historic textile machines

Protection and dissemination of Busatti's historical heritage

objective	expected	attained
Busatti is committed to displaying in its showroom a collection of antique cutting tools dating from the 17th to the 20th century.	6 months	6 months

workers

Expand training programs with new courses and workshops

objective	expected	attained
Offer training courses to develop vertical and transversal skills and personal and professional growth.	100 hours	255 hours

Activate employee satisfaction monitoring channels

objective	expected	attained
Implement a regular system for listening to and evaluating employee well-being, through dedicated meetings with management and satisfaction monitoring questionnaires, to gather useful feedback for improving the work environment.	2 times	2 times

Implement programs to promote employee well-being and strengthen social cohesion

objective	expected	attained
Offer employees a yoga program aimed at relaxation, stress management, and improving connection with themselves and others.	8 meetings	2 meetings
Offer a theatrical program that helps employees strengthen communication, expressiveness, and confidence in professional and personal interactions.	16 meetings	25 meetings

Use communication channels to promote corporate culture

objective	expected	attained
Create videos to communicate company culture and enhance individual employee contributions.	4 videos	4 videos
Promote the dissemination of corporate culture through a manual that contains Busatti's policies.	1 manual	1 manual

benefit model

Promote the benefit model throughout the local territory

objective	expected	attained
"Benefit Meetings" with local companies/associations/entities to share best practices and encourage other local businesses to become Benefit Corporations.	6 meetings	6 meetings

Spreading the B Corp model

objective	expected	attained
Establish partnerships with university students to raise awareness of the B Corp model, fostering the growth of new certified businesses and promoting a sustainable entrepreneurial culture.	1 collab.	1 collab.



Common Benefit Objectives 2026



community

Cooperate with educational institutions

objective

Implement school-work alternating programs, internships, and training programs to support young people in acquiring skills and entering the world of work.

2026 goals

2 programs

Initiate guided tours of our workshops by schools.

4 visits

Increase the visibility of quality events in the area

objective

Organize events to promote exhibitions, fairs, or other activities organized by local associations.

2026 goals

3 events

Promote employment in the area

objective

Continue to hire staff from the local community.

2026 goals

100%

Supporting charitable causes while creating a positive impact on the community

objective

Donate textile remnants to schools, social cooperatives, and associations that carry out craft projects.

2026 goals

2 entities

Adding a person with a disability to the workshop team.

1 person

environment

Increase textile fibers from controlled supply chains

objective	2026 goals
Increase the share of certified European Flax linen in our production and use OEKO-TEX Standard 100 certified cotton.	100%

Boosting the circular economy

objective	2026 goals
Reuse waste material from primary production by selling it as remnants in our shops.	1,000 kg
Set up a collaboration with a young startup that, through a digital platform, connects remaining stock with the needs of not-for-profit sector organizations, facilitating their donations.	1 collab.

Increase the use of electricity from renewable sources

objective	2026 goals
Maximize the energy yield of your photovoltaic system and enter into electricity supply agreements only with partners who obtain their energy from renewable sources.	100%

Offsetting residual emissions with environmental projects

objective	2026 goals
Offset your environmental footprint by supporting reforestation, regenerative agriculture, or local biodiversity conservation projects.	1 project

research

Preservation and promotion of the textile tradition

objective	2026 goals
Research, sourcing and purchasing antique embroidery books.	4 books

Safeguarding and showcasing Busatti's historical heritage

objective	2026 goals
Busatti is committed to displaying a collection of images and/or historical weaving materials in its showroom.	3 months

workers

Expand training programs with new courses and workshops

objective

Offer training courses to develop vertical and transversal skills and personal and professional development.

2026 goals

150 hours

Activate employee satisfaction monitoring channels

objective

Implement a regular system for listening to and evaluating employee well-being, through dedicated meetings with management and satisfaction monitoring questionnaires, to gather useful feedback for improving the work environment.

2026 goals

1 occasion

Implement programs to promote employee well-being and strengthen social cohesion

objective

Organize informal get-togethers, such as an aperitif on the Busatti terrace, to encourage sharing among colleagues.
Organize a day in the countryside open to employees, family, friends, and collaborators, with the aim of strengthening the sense of community and relationships between people.

2026 goals

2 occasion

Promote the collection of testimonies from former Busatti employees in collaboration with the Libera Università dell' Autobiografia.

4 videos
and/or texts

benefit model

Spread the Benefit model throughout the local territory

objective

Organize "Benefit Meetings" with companies, associations, and local organizations to share best practices and encourage other local organizations to become Benefit Corporations.

2026 goals

6 meetings

Spreading knowledge of the B Corp model

objective

Help spread knowledge of the artisan and B Corp model in local schools by organizing meetings and sharing our experience to raise awareness among younger generations about more responsible business practices.

2026 goals

3 meetings

*The strongest bonds
are not born in meetings,
but in the moments when
we meet each other simply
as people.*



Our way of working



Production philosophy

Busatti's production stems from a manufacturing tradition rooted in the local area and is based on quality workmanship, careful selection of materials, and attention to product durability.

This philosophy translates into a focus on value and durability over the logic of a throw-away culture. The fabrics are designed to maintain their aesthetic and functional value over time, through durable materials, meticulous workmanship, and direct control of the production phases.

Tradition and innovation coexist in balance, and historic weaving techniques are combined with contemporary tools, used selectively to support manual skill, not replace it. The result is a production model geared not toward quantity, but toward meticulous attention to detail and the optimization of the people involved.

Raw materials and selection criteria

The quality and durability of Busatti fabrics stems primarily from the choice of raw materials. The company favors natural fibers such as cotton and linen, selected for their durability, comfort, and reliability over time. In an industry often characterized by rapid consumption cycles, Busatti continues to pursue a distinctive vision, focused on product longevity and artisan quality. The strength of linen fibers and the two-ply twisting of cotton contribute to the fabrics' stability and durability, making them suitable for prolonged use. Particular attention is also paid to the safety and provenance of raw materials. The cotton used by Busatti is 100% OEKO-TEX® Standard 100 certified, an international standard that guarantees the absence of harmful substances in fabrics and materials intended for skin contact.

As for linen, Busatti continues to increase its use of fibers from controlled supply chains. The linen used is certified European Flax, a certification that attests to the fiber's cultivation in Europe according to rigorous environmental and traceability standards. Over the past year, the percentage of certified linen used by the company has increased from 45% to 100% of its production, confirming its commitment to an increasingly responsible selection of raw materials.

Responsible supply chain

For Busatti, sustainability isn't just about the final product, but the entire process that makes it possible. For this reason, the company cultivates a supply chain deeply rooted in the local area, favoring collaborations with suppliers located within a radius of approximately 80 km. This approach reduces the environmental impact of transportation while simultaneously enhancing local expertise and long-term relationships based on trust.

Partners are also selected based on their commitment to responsible production practices. One example is the fabric dyeing process, which is entrusted to a specialized company that adopts eco-friendly methods and maintains high environmental standards. The focus on sustainability also extends to logistics: Busatti uses low-emission hybrid vehicles to reduce the environmental impact of transportation along the supply chain.

This approach is also reflected in the monitoring of relevant environmental aspects, such as water consumption, waste management—both hazardous and non-hazardous—and the use of chemicals in production processes. At the same time, the company provides fully recyclable packaging, and each package includes instructions for proper disposal.

Through these choices, Busatti continues to build a careful and conscious supply chain, where manufacturing tradition, respect for the environment, and a connection to the local area are intertwined throughout the production process.

The value of artisan skills

Artisan skills are one of the cornerstones of Busatti's production identity. Creating fabrics requires in-depth knowledge of weaving techniques and constant attention to detail, developed through years of experience. In the company's Anghiari workshops, historic shuttle looms—some dating back to the first half of the twentieth century—continue to be used and maintained thanks to the expertise of the artisans who oversee their daily operation and production.

The artisans' contribution is crucial not only in operating the looms, but also in checking the quality of the fabrics and in supervising the various production phases. Their experience, gained over time, allows them to interpret the characteristics of the fibers and to intervene with precision in the details of the production process.

The transmission of these skills between generations of workers also contributes to maintaining a manufacturing tradition that has been active in Anghiari since 1842, keeping alive a heritage of knowledge that continues to evolve over time.

Busatti actively recognizes this value in its former employees by producing video interviews of their personal and professional experiences, ensuring that their memory and our gratitude lives on.



Environment



Energy and emissions

In a global context marked by growing climate urgency, Busatti chooses to act responsibly. This commitment is not conceived as a distant goal, but as a daily responsibility: an expression of Busatti's profound respect for its expertise and for the future of the textile industry. In pursuing improvements in its environmental performance, Busatti has identified energy use and emissions as a priority area, where concrete actions can contribute to generating a positive impact.

Energy consumption within the organization

The following is a breakdown of energy consumption recorded during the reporting period:

Details of the energy consumption identified	
Electricity from the grid (GJ)	298.67
Self-generated and self-consumed electricity (photovoltaic) (GJ)	69.44
Natural gas consumed (GJ)	302.90
TOTAL (GJ)	671.01



Transition to renewable electricity

Busatti continues its transition to an energy model increasingly based on the use of renewable sources and the reduction of greenhouse gas emissions. Since 2024, Busatti has used electricity from renewable sources for 100% of its electricity consumption, thanks to green option supply contracts active in all offices and production facilities.

This commitment stems from concrete decisions made in 2012, with the installation of photovoltaic systems at the San Giustino (PG) plant, and continues today with targeted interventions such as the progressive replacement of gas heating systems with electric heat pumps at the Anghiari site.

Self-generated electricity from photovoltaic systems

Electricity production from photovoltaic (Mwh)	50.51
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Monitoring climate emissions

Measuring greenhouse gas (GHG) emissions is a critical step in the fight against climate change.

For Busatti, emissions monitoring is a practical tool for understanding one's environmental impact, identifying priority areas for intervention, and driving continuous improvement over time.

Busatti is working to strengthen its data collection processes to ensure more complete and accurate emissions monitoring in the future.



Water

Busatti's water use is limited to daily office and corporate functions. The company does not carry out dyeing or other water-intensive textile processes in its factories, which typically represent a major source of water consumption in the textile industry.

As a result, water is mainly used for sanitation and regular support activities, such as bathrooms and water points in offices.

Water consumption 2025: **313 m³**

Although not one of the targets for 2025, Busatti's water consumption in 2025 decreased by approximately 31% compared to the previous year.

Materials

At Busatti, inspiration is at the heart of everything we do, and we believe it can be a powerful driver of change. As a company that cultivates creativity, we recognize our responsibility to care for the planet that sustains it.

Busatti's choices of materials are guided by a long-term vision, founded on quality, durability, and respect for its textile tradition. Linen and cotton have historically been central to the company's production, prized for their performance, versatility, and timeless character.

In 2025, the production of items made mainly of cotton and linen reached approximately 61,236 m³ of finished products.

Through the selection of European Flax® certified linen and OEKO-TEX® Standard 100 certified cotton, Busatti strengthens its

approach to responsible sourcing, guaranteeing on the one hand the sustainability of fibre cultivation in Europe according to rigorous environmental standards and, on the other, the safety of materials in contact with the skin thanks to the control of harmful substances and the promotion of safer and more sustainable production processes.

Cotton	Linen
100% natural cotton	100% natural linen
100% certified	100% certified
	
used 9,502.00 kg	used 6,837.00 kg

Circular design and simplification of materials

Our products are designed with a focus on natural fibers—including cotton, linen, wool, and seaweed—both individually and in combination. This approach simplifies material composition, promotes recyclability, and reduces reliance on complex blends of synthetic fibers.

Natural fibers are a central element of our design approach and our circularity strategy. With this in mind, we are gradually working to align, where possible, even secondary components—such as embroidery threads—with the primary fiber, with the goal of making products increasingly consistent, traceable, and easily recyclable.

Circular economy

For Busatti, the circular economy means continuity: a constant dialogue between past and future, between tradition and innovation, between what remains and what can still be. It is the ability to give new value to resources, transforming every experience and every material into an opportunity to generate beauty, quality, and sustainability over time.

Designing for durability

Busatti expresses luxury through its ability to last over time, thanks to quality raw materials and artisan workmanship. Designing for durability means making conscious choices at every stage of the production process, with the goal of extending the life of products and preserving their quality.

For example:

- The dye is applied directly to the yarn, rather than to the finished fabric, to ensure greater durability and color fastness over time.
-
- The products are handcrafted and mostly made to order, contributing to waste reduction and more responsible production. Fabrics for finished products are always intelligently cut by hand, optimizing material use and minimizing waste and excess fabric remnants
-
- Specific care instructions are provided, with the aim of promoting proper maintenance and prolonging the life cycle of the product.

Packaging choices

100% biodegradable tissue paper for our B2C packaging, as part of our commitment to reducing waste and promoting recycling, we are working to further improve the sustainability of our B2B packaging.

In particular, we are evaluating the introduction of recycled or alternative materials and developing solutions aimed at progressively reducing the overall environmental impact of our packaging systems.

New life for remnants

Remnants are never simply remnants. We recognize in each offcut the same dignity, the same potential, and the same care we give to an entire bolt of fabric.

This vision informs our circular approach: an integrated system that maximizes every single component. Some offcuts are recovered, reinterpreted, and transformed within our production processes, becoming part of new creations or functional support elements.

100 % of our offcuts are donated or made available through responsible sales to artisans, institutions, and creative communities, extending their life beyond our production facilities. To this end, we have partnered with a startup of recent graduates that, through an innovative digital platform, facilitates the donation of unsold stock. The platform transparently and in a structured way connects company availability with the concrete needs of non-profit organizations, helping to reduce waste and generate a positive social impact through a more efficient and responsible use of resources.

**Quantity of recovered remnants:
1,150.75 kg**

Local and resilient supply chain

Busatti is committed to promoting shorter and more resilient supply chains, supporting the value of local chains.

Collaborating with neighboring partners strengthens dialogue and collaboration, reduces transportation distances, and helps preserve local skills and resources.

Local suppliers (<80 km): 52.1%



Social responsibility

People and the work environment

Busatti places people at the heart of its corporate identity, valuing the well-being and growth of its employees through an environment founded on respect, collaboration, and attention to the human dimension of work. Well-being is understood broadly and encompasses quality relationships, mental health support, safe environments, and opportunities for ongoing dialogue, supported by listening and daily sharing, which strengthens a sense of belonging and participation.

Throughout 2025, the company supported initiatives that combined expressiveness and team spirit, including the theater program that culminated in the show "Bibi - The Adventures of the Royal Busatti Cricket Club," which saw the direct involvement of several employees who took part in the theater project "Gli Scampoli di Busatti." Likewise, participation in the L'Intrepida historic cycling race provided an opportunity for informal sharing, strengthening relationships and team spirit even outside of the workplace.

The company is actively involved in the Distretto di Economia Civile, an interregional project between Umbria and Tuscany that brings together public bodies, businesses, and local organizations in working groups dedicated to developing shared initiatives geared toward sustainability and generating value for the community.

Additionally, the company participated in discussions and networking events on sustainability and regional development, including a meeting on corporate sustainability organized by OMTRA at the Swiss Chamber of Commerce in Milan, as well as an initiative by the B Corp Tuscany network in Pisa. Finally, the company also participated in a meeting of the Unione Imprese Centenarie Italiane held at Ricasoli, dedicated to spreading corporate culture and promoting centuries-old corporate traditions.



Busatti has also supported local cultural and artistic initiatives, including the presence in Anghiari of the Smith Square Sinfonia, an orchestra from London, contributing to the funding of the week-long musical residency and organizing an evening concert on the Busatti terrace, open to the public. It also supported the International Bobbin Lace Competition organized by Il Tombolo di Anghiari Cultural Association, in which Giovanni Sassolini served as a jury member. In the cultural sphere, the company also contributed to the construction of the new Vagnetti Hall at the Anghiari State Museum, sponsoring the furnishings and organizing the reception for the inauguration.

Alongside its cultural and social activities, Busatti has also continued to develop research and innovation projects through the WARP laboratory, where the SoundTex project was developed, a fabric designed to refract noise and potentially usable for loudspeakers, currently under development and not yet commercialized.

Finally, throughout the year there were plenty of opportunities for internal gatherings and sharing, including the traditional Busatti 2025 company party, organized for employees and collaborators.

Busatti thus confirms its commitment to the human dimension of work, open to dialogue between generations, and oriented toward people-centered development, in keeping with the values that characterize its corporate history.



Health and safety

In this same perspective of caring for people, for Busatti, safety is an essential element of quality work. Caring for safety means caring for people. Protecting their health, both physical and psychological, is an integral part of workplace well-being and the quality of the professional environment, elements the company considers fundamental to responsible and sustainable development.

In 2025, this commitment also translated into support for prevention and awareness-raising initiatives, including providing safety materials to the Buitoni Professional Institute for students. At the same time, the agreement with Casa di Rosa, a day center for mentally disabled people, supported information activities for users and families and opportunities for staff and volunteers to participate in local training initiatives, promoting a vision of safety that also encompasses the psychological and relational well-being of individuals.



Training and growth

Personal care also translates into a focus on skills development. For Busatti, training represents a strategic element of continuity and innovation and is understood as a shared process, capable of bringing together artisan experience, new skills, and international perspectives.

Throughout 2025, the company promoted growth paths by welcoming students and young people in training, hosting two university internships and two work-study programs, and collaborating on Laura Lisa Pieroni's thesis. These experiences were developed through direct mentoring and coaching, serving as opportunities for mutual learning and intergenerational exchange.

The educational commitment has also extended to the scholastic and academic world through meetings, visits and exchange opportunities with Italian and international institutions, including Tavastia Vocational School in Hämeenlinna (Finland), Seattle University, and students in Applied Sciences and Humanities at the Andrea Maffei High School in Riva del Garda. Through these activities, Busatti promotes opportunities to learn about its production and cultural heritage, strengthening the company's role as an institution open to training, research, and knowledge sharing



Local territory and community

The focus on people and skills development is part of a broader vision of responsibility towards the context in which the company operates. For Busatti, the connection to the local community is a key component of its identity and is expressed through support for cultural initiatives, participation in local social life, and involvement in business networks oriented towards responsible development models.

For example, on the completion of the new room at the Anghiari State Museum dedicated to the painter Fausto Vagnetti an inauguration celebration was held, thus contributing to the conservation and raising awareness of local manufacturing and artistic culture.

Confirming Busatti's presence in local culture, in 2025, there was also the renewed participation, in which many Busatti team members were active, in cultural and regional

events like the Intrepida, a historic cycling event organized in Anghiari.

At the same time, the company participated in discussions on sustainability and social innovation, including initiatives linked to **B Corp Toscana**, the **Distretto di Economia Civile**, and the **Unione Imprese Centenarie Italiane**, strengthening the dialogue between business, the local area, and the community.

These experiences confirm Busatti as a company rooted in its context, capable of generating shared value through culture, relationships, and social responsibility.

Another important opportunity for discussion, ranging from social responsibility to green marketing, from sustainable logistics to governance, was participation in the meeting organized in Milan by OMTRA Srl Società Benefit with other B Corp organizations, Chambers of Commerce, and social players.



Governance



A family model since 1842

Busatti's governance is based on entrepreneurial continuity that spans generations. Since 1842, the company has been run by the same family, which over time has conserved and developed a productive heritage of expertise, relationships, and manufacturing culture.

This continuity represents not only a defining element of the company's identity, but also a principle of responsibility in its management. A long-term perspective

guides corporate decisions toward the quality of its workmanship, the preservation of its expertise, and the development of the local area—elements that form the foundation of Busatti's history and evolution.

In this business model, tradition is not understood as static conservation, but as an active responsibility:

take care of the knowledge built over time and accompany it with entrepreneurial decisions capable of ensuring continuity and development for future generations.





Transparency and dialogue with stakeholders

For Busatti, stakeholder dialogue is a key element of responsibility and shared growth. The company fosters relationships based on listening, transparency, and constant dialogue with all stakeholders involved in its business: employees, customers, suppliers, institutions, associations, and the local community.

This approach translates first and foremost into a strong commitment to the local community. The Busatti weaving mill and workshops regularly welcome visitors, students, and professionals interested in learning more about the company's production processes and manufacturing traditions.

These opportunities for exchange and sharing provide opportunities for strengthening the bond between business, local culture, and the community.

Dialogue with stakeholders also develops through participation in networks and discussions dedicated to sustainability and responsible development. Busatti participates in exchanges between companies, institutions, and organizations that promote business models geared toward social and environmental responsibility, contributing to the dissemination of best practices and the sharing of experiences among businesses. In addition to external engagement, the company promotes transparency and participation practices within its own organization. Since 2025, a meeting dedicated to all shareholders has been introduced for the first time. This meeting aims to transparently share the company's performance, analyze the current situation, and present the outlook for the coming year.

Likewise, the results of the employee satisfaction survey are shared with all staff and discussed collectively, creating a forum for discussion on the issues raised by the

anonymous responses and identifying potential actions to improve the work environment.

Through these practices, Busatti strengthens a relationship model based on trust, participation, and shared responsibility, recognizing stakeholder dialogue as a fundamental lever for sustainable and long-lasting development.

Long-term oriented decisions

Busatti's governance model is characterized by a long-term, entrepreneurial vision. Corporate decisions are evaluated not only by considering immediate financial results, but also by the ability to preserve and strengthen the company's productive, cultural, and relational assets over time.

This approach is reflected in choices related to the quality of materials, the continuity of artisan skills, and the valuing of the local area. Investing in staff training, careful production processes, and applied textile research represents a concrete way for Busatti to ensure stability and development over time.

Guiding decisions with a long-term perspective also means preserving the company's identity and accompanying its evolution in a manner consistent with its history, maintaining a balance between manufacturing tradition, innovation, and responsibility towards the context in which it operates.





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